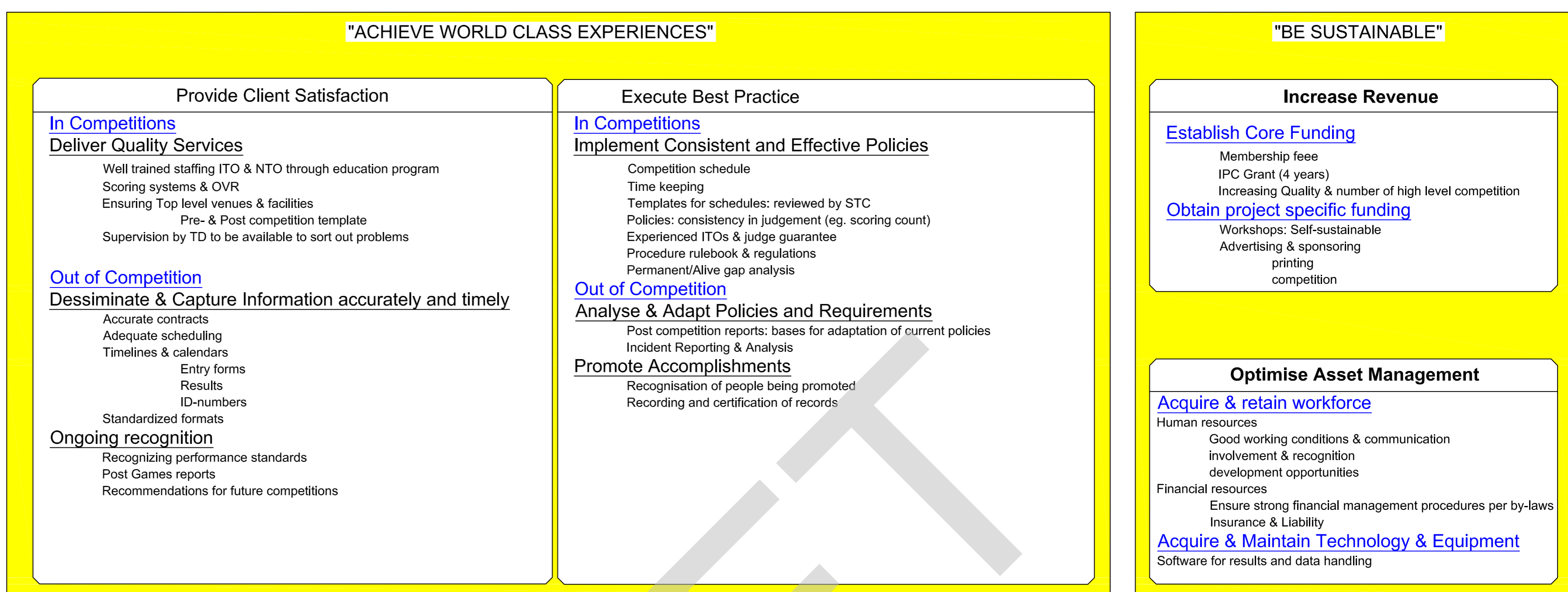
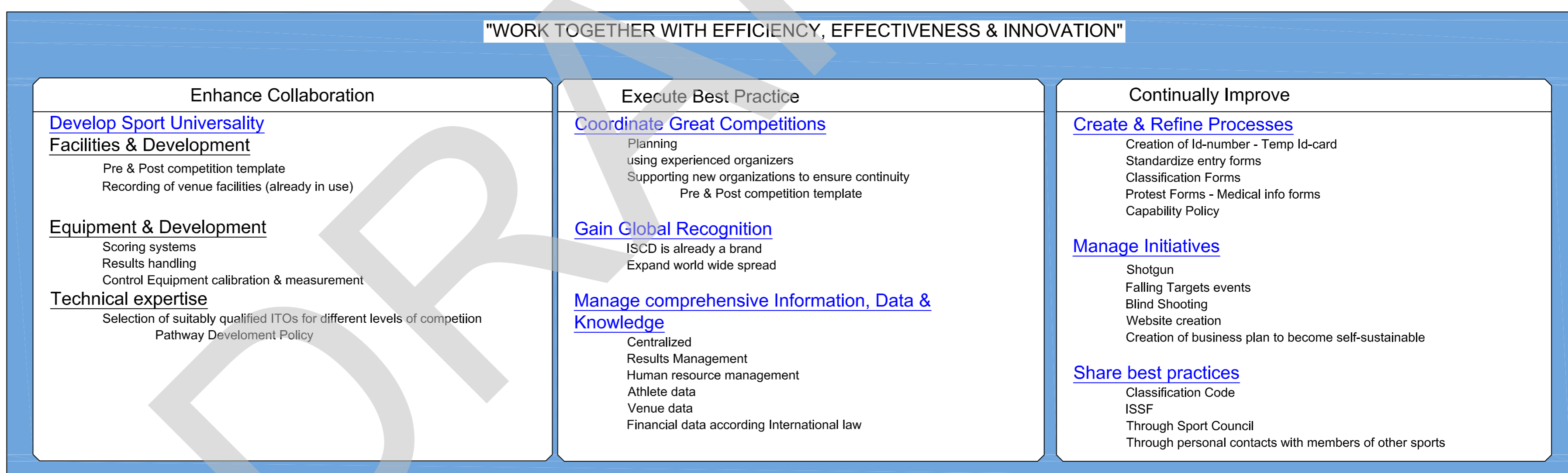


INTERNATIONAL SHOOTING COMMITTEE FOR DISABLED STRATEGY MAP

CLIENTS



OPERATIONS



LEARNING & GROWTH

